

## EXHIBIT 180

Translate

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먼저, 이 정도의 답변내용을 한달이 지난 이시점에 받아야 하는지 모르겠네요..

또한, 지난주 금요일에도 시장에서 파노라마 글라스가 파손되어 베바스토 직원들과 뉴욕에 출장을 다녀오는등 저희 입장에서서는 매우 우려스러운 상황으로 전개가 되고 있는데, 베바스토는 아직 그 심각성을 모르고 있는 것 같습니다.

비록 베바스토 제품이 단산되어 더이상 공급되지 않더라도, 기 납품된 제품에 대해서는 품질 책임이 있다는 것을 명심하시기 바랍니다.

아래와 같이 다시 요청드립니다.

1. 하기 시험 요청내용(2항목)에 대해, 시험후 결과 회신 바랍니다.  
- 저희 입장에서는 베바스토가 하던 2차 협력사(글라스업체)에서 하던 관계없습니다.
2. 지난 1,2차 글라스 파손 조사차량에 대한 베바스토 공식 조사보고서 회신 바랍니다.  
- 파손 원인에 대한 베바스토의 기술적 의견 반드시 표현 바랍니다.

이내용을 베바스토 품질담당 임원들에게도 번역하여 반드시 내용을 전달하시기 바랍니다.

Best regards

Brandon (Byung-Ho) Jun

Quality Assurance Manager

First, I do not know if I should get this answer at this point in a month.

Also, last Friday, the panorama glass was destroyed in the market, From our perspective, we are developing into a very worrisome situation, and it seems that Bevaso does not know the seriousness yet.

Please note that even if the Bevaso product is cut off and is no longer supplied, the quality of the delivered product is still a quality responsibility.

We will ask again as below.

1. For the contents of the following exam (2 items), please reply after the test.  
- In our view, it does not depend on the second partner (glass maker) of Bevaso.
2. Please reply to the Bevaso Official Investigation Report for the first and second glass damage investigation vehicle.  
- Beabasto's technical comments on the cause of breakage must be expressed.

Please be sure to translate the contents to the executives of Bevaso quality.

Best regards

Brandon (Byung-Ho) Jun

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E Brandon.Jun@kmmgusa.com

From: Lee, Seok Chun [mailto:SeokChun.Lee@webasto.com]  
Sent: Monday, November 12, 2012 5:57 PM  
To: Jun, Byung-Ho KMMG/QA  
Cc: Shim, Jae Woong KMMG/Procurement; Kwon, Hyukdoo; Park, Jeong  
Subject: RE: [긴급/중요] XMA 파노라마 루프 글라스

전병호 과장님,

아래 내용 관련 업데이트 드립니다.

글라스 업체에 이전에 요청하신 추가 시험들 실시 및 결과 요청을 하였습  
니다만 업체에서 이에 대한 긍정적인 회신이 없었습니다.  
사유는 아래와 같습니다.

1. 현 제품이 관련 법규대로 시험시 법규 만족하므로 추가 시험의 필  
요 없음
2. 시험 방법 및 샘플(12"x12" 글라스 판넬), 특별히 세라믹 프린트를  
적용한 샘플의 경우 시험 방법 및 결과 판단의 기준이 없으므로 시험의 의  
미 없음

법규의 경우 샘플 규격 및 시험 설비에 대한 조건들이 있습니다. 이와 관  
계 없이 완성품 상태에서 시험 샘플을 법규의 시험 방식대로 아닌 상태로  
시험을 한다면- 단순히 쇠구슬을 낙하 및 파손 높이만 확인한다면, 저희  
(Webasto) 시험실에서 시험이 가능 할 것 같습니다. 다만 이미 보유하신  
타 차종에서 측정된 결과와 어느 정도 상관 관계가 있을지 또한 법규에서  
규정하는 방법 및 샘플 조건이 아닌 관계로 얼마나 신뢰성이 있을지는 모  
르겠습니다.

With best regards,

Seok Chun Lee

Subject to Protective Order in Korea  
Case: 1:15-cv-00506-MWM Doc #: 166-11 Filed: 09/23/19 Page: 3 of 8  
M 1-706-350-3195  
E Brandon.Jun@kmmgusa.com

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To: Jun, Byung-Ho KMMG / QA  
Cc: Shim, Jae Woong KMMG / Procurement; Kwon, Hyukdoo; Park, Jeong  
Subject: RE: [urgent / important] XMA panorama roof glass

However,

We will update the following contents.

We have made additional requests to the glass company and requested a  
result, but there was no positive reply from the company.  
The reason is as follows.

1. No additional testing is required because the current product satisfies  
the regulations in accordance with the relevant laws and regulations.
2. Test method and sample (12 "x12" glass panel), specially for ceramics  
print applied, there is no standard for test method and result judgment.

For statutes, there are conditions for sample specifications and testing  
facilities. Regardless of this, in the final product state, the test sample is  
not in accordance with the test method

If you are testing - if you simply check the drop and breakage height of the  
marbles, we will be able to test it in our (Webasto) lab. However, I do not  
know how reliable it will be in relation to the measurement results of other  
vehicles we have already owned, but also because of the method and  
sample conditions stipulated by the regulations.

With best regards,

Seok Chun Lee

Webasto Roof Systems Inc.  
Sr. Product Engineer / TSR Engineering Group  
1757 Northfield Drive, Rochester Hills  
Michigan, 48309  
Phone: +1 248 997-5258  
Fax: +1 248 997-5101

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Subject to Protective Order in **Kia Motors America, Inc.**

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Webasto AG

Head Office: Stockdorf

Register of companies: München HRB 80078

Chairman of the Supervisory Board: Werner Baier

Management Board:

Franz-Josef Kortüm (Chairman), Dr. Joachim Damasky, Dr. Holger

Engelmann, Dr. Matthias J.Rapp

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Sent: Monday, November 12, 2012 7:52 AM

To: Lee, Seok Chun

Cc: Shim, Jae Woong KMMG/Procurement; Kwon, Hyukdoo; Park,

Jeong

Subject: RE: [긴급/중요] XMA 파노라마 루프 글라스

하기내용에 대해서 제가 회신을 아직 못 받고 있습니다..

금일중으로 진행현황 확인바랍니다.

Best regards

Brandon (Byung-Ho) Jun

Quality Assurance Manager

Kia Motors Manufacturing Georgia

7777 Kia Parkway

2845/5000

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Jeong

Subject: RE: [urgent / important] XMA panorama roof glass

I have not received a response yet from the following:

Please confirm the status of progress during the day.

Best regards

Brandon (Byung-Ho) Jun

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T 1-706-902-7915 (# 8081-7915)

M 1-706-350-3195

E Brandon.Jun@kmmgusa.com

meonjeo, ijeongdoui dabbyeonnaeyong-eul handal-i jinan isijeom-e bad-aya haneunji moleugessneyo..

ttohan, jinanju geum-yoil-edo sijang-eseo panolama geullaseuga pasondoeeo bebaseuto jig-wondeulgwa nyuyog-e chuljang-eul danyeooneundeung jeohui ibjang-eseoneun maeu ulyeoouleoun sanghwang-eulo jeongaega doego issneunde, bebaseutoneun ajig geu simgagseong-eul moleugo issneun geos gatseubnida.

billog bebaseuto jepum-i dansandoeo deoisang gong-geubdoeji anhdeolado, gi nabpumdoen jepum-e daehaeseoneun pumjil chaeg-im-i issdaneun geos-eul myeongsimhasigi balabnida.

alaewa gati-i dasi yoecheongdeulbnida.

1. hagi siheom yoecheongnaeyong(2hangmog)e daehae, siheomhu gyeolgwa hoesin balabnida.  
- jeohui ibjang-esoneun bebaseutoga hadeon 2cha hyeoblyeogsa(geullaseueobche)jeseo hadeon gwangyeoobs-seubnida.

2. jinan 1,2cha geullaseu pason josachalyang-e daehan bebaseuto gongsig josabogoseo hoesin balabnida.  
- pason won-in-e daehan bebaseutoui gisuljeog uigyeon bandeusi pyohyeon balabnida.

inaeyong-eul bebaseuto pumjildamdang im-wondeul-egedo beon-yeoghayeo bandeusi naeyong-eul jeondalhasigi balabnida.

Best regards

Brandon (Byung-Ho) Jun

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Subject: RE: [gingeub/jung-yo] XMA panolama lupeu geullaseu

jeonbyeongho gwajangnim,

alae naeyong gwanlyeon eobdeiteu deulibnida.

geullaseu eobchee ijeon-e yecheonhasin chuga siheomdeul silsi mich gyeolgwa yecheon-eul hayeosseubnidaman eobcheeseo ie daehan geungjeongjeog-in hoesein-i eobs-eosseubnida.  
sayuneun alaewa gatseubnida.

1. hyeon jepum-i gwanlyeon beobgyudaelo siheomsi beobgyu manjoghameulo chuga siheom-ui pil-yo eobs-eum
2. siheom bangbeob mich saempeul(12"x12" geullaseu pannel), teugbyeolhi selamig peultinteuleul jeog-yonghan saempeul-ui gyeong-u siheom bangbeob mich gyeolgwa pandan-ui gijun-i eobs-eumeulo siheom-ui uimi eobs-eum

beobgyuui gyeong-u saempeul gyugyeong mich siheom seolbie daehan jogeondeul-i isseubnida. iwa gwangye eobs-i wanseongpum sangtaeeseo siheom saempeul-eul beobgyuui siheom bangsigdaelo anin sangtaelo  
siheom-eul handamyeon- dansunhi soeguseul-eul nagha mich pason nop-iman hwag-inhandamyeon, jeohui(Webasto) siheomsi-eseo siheom-i ganeung hal geos gatseubnida. daman imi boyuhasin ta chajong-eseo cheugjeongdoen gyeolgwawa eoneu jeongdo sang-gwan gwangyega iss-eulji tohan beobgyuseo gyujeonghaneun bangbeob mich saempeul jogeon-i anin gwangvelo eolmana sinboeseong-i iss-euljineun moleugesseubnida.

With best regards,

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haginaeyong-e daehaeseo jega hoesin-eul ajig mos badgo isseubnida..

geum-iljung-eulo jinhaenghyeonhwang hwag-inbalabnida.

Best regards

Brandon (Byung-Ho) Jun

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